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Advancing Gender Equity at The Ohio State University

The Women's Place



Staff Leadership Series Application Class of 2023 – 2024

Thank you for your interest in the Staff Leadership Series

Important note: You must have two years of work experience at Ohio State by the application deadline to be eligible for the Staff Leadership Series. Prior to filling out the application below, please prepare your answers to the essay questions. You cannot save an incomplete application and return later. You must input all the required information at one time; your information will only be saved when you click on the final submit button at the bottom of the page.

If you need to access this application in another format, please contact womensplace@osu.edu. The Staff Leadership Series will include accommodations for individuals with disabilities; requests for accommodations during the program can be made when applicants are accepted for participation.

In addition to completing the form below, **applicants must upload a resume/career outline and have a letter of recommendation** from the individual to whom you report. You may also include a second, optional

letter from another colleague or individual you choose. Each letter should address the applicant's leadership skills and abilities, accomplishments, and potential for professional growth. Each letter must be submitted by the recommender, not by the applicant. Please direct your references to upload letters to the following address: go.osu.edu/2023slsRecLetter.

All application materials, including letters of recommendation, are due by July 14, 2023 at 4:59 pm EDT.

**Application materials are available to review committee only and are otherwise kept confidential.*

Last Name

First Name

Campus Email

Campus Address (EX. 154 W 12th Ave, Hale Hall 301, Columbus, OH 43210)

Campus Phone Number (including area code)

Current Position

Department/Unit

Supervisor's name

Supervisor's campus email

For which campus do you work?

- ☐ Columbus
- ☐ CFAES Wooster
- ☐ Lima
- ☐ Mansfield
- ☐ Marion
- ☐ Newark

Are you an OSU Wexner Medical Center employee?

- ☐ Yes
- ☐ No

Have you previously applied for the Staff Leadership Series?

- ☐ Yes
- ☐ No

Years of Service at OSU as of July 14, 2023 (2 years minimum)

- ☐ 2-5 years
- ☐ 6-8 years
- ☐ 9-10 years
- ☐ 11-15 years
- ☐ 16-20 years
- ☐ 21-25 years
- ☐ 26-30 years
- ☐ 31+ years

Do you have direct reports?

- ☐ Yes (If yes please answer the following question)
- ☐ No

How many direct reports do you have?

- ☐ 1 to 5
- ☐ 6 to 10
- ☐ 11+

Have you transitioned jobs within the last 2 years?

- ☐ Yes
- ☐ No

Do you identify as a member of an underrepresented group (e.g. person of color; LGBTQ; person with a disability)?

☐ Yes

☐ No

Optional: Please check all that apply.

**This information is confidential and will not be shared outside of The Women's Place office.*

The Staff Leadership Series will include accommodations for participants with disabilities.

☐ Asian or Asian American

☐ Black or African American

☐ Latina/Latinx

☐ Native American

☐ Middle Eastern

☐ Pacific Islander

☐ South or Southeast Asian

☐ White

☐ 2 or More Races

☐ LGBTQ

☐ Person with a Disability

☐ Do not wish to disclose

How did you become aware of the Staff Leadership Series?

Did a particular individual suggest that you apply to the Staff Leadership Series?

☐ Yes

☐ No

Please provide the name of the person who suggested that you apply for SLS. This person may not be the same as someone submitting a letter of recommendation for you.

What is the mission of your department/unit? How do you support this mission through your role?

What motivates you to apply for SLS at this point in your career? What are your goals for personal and professional growth? How could SLS help you meet these goals?

(Please limit this statement to approximately 500 words/3,300 characters including spaces. If your statement exceeds 3,300 characters, the extra characters will not be included in your submission so please review the statement below before submitting.)

Participants in the Staff Leadership Series often benefit from the insights and leadership strengths of the other people participating in the program. What contributions would you bring to the Staff Leadership Series?

(Please limit this statement to approximately 500 words/3,300 characters including spaces. If your statement exceeds 3,300 characters, the extra characters will not be included in your submission so please review the statement below before submitting.)



Successful participants in SLS often have an interest in how the university works beyond the scope of their immediate job. Please share 1-2 ways that you have learned more about the resources, structural organization, opportunities and challenges of your unit or the university. (Common examples include serving on university-level committees, contributing to employee resource groups (ERGs), attending town halls, reading/listening to discussions about the landscape of higher education, inquiring about university policy and practice, etc.).

How has what you've learned about Ohio State impacted your work?

(Please limit this statement to approximately 500 words/3,300 characters including spaces. If your statement exceeds 3,300 characters, the extra characters will not be included in your submission so please review the statement below before submitting.)



The program fee for the Staff Leadership Series, usually paid by the participant's department/unit, is \$850. We encourage applicants to apply even if they cannot yet verify that departmental funds are available. The Women's Place will collaborate with units and other university resources to ensure that funding is not a barrier to any applicant.

Do you anticipate that your department/unit will pay for the full fee?

- ☐ Yes
- ☐ No

If the program fee is unlikely to be covered by your department, please list any other possible sources of funding you are pursuing (such as the HR Staff Career Development Grant).

Please upload a current resume or career outline in pdf or doc/docx format.